

RESOLUTION NO. 10-05

RESOLUTION OF THE BOARD OF DIRECTORS
OF THE MARIANA RANCHOS COUNTY WATER DISTRICT AMENDING THE DISTRICT'S
PERSONNEL MANUAL REGARDING TIME OFF BENEFITS

IT IS HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE MARIANA RANCHOS
COUNTY WATER DISTRICT, to establish an amendment to the District Employee Personnel
Manual as follows:

WHEREAS, the Board of Directors desires to amend the Employee Personnel Manual of
the Mariana Ranchos County Water District as to the following Division: Chapter V. Time Off
Benefits, Section 5.1.1, Accumulation.

NOW THEREFORE, BE IT ORDAINED that the Board of Directors of the Mariana Ranchos
County Water District hereby amends its Employee Personnel Manual as follows:

Chapter V. Time Off Benefits

Section 5.1.1 - For each Permanent Part-Time employee, Vacation days shall be earned per
~~year~~ *on a monthly basis* as follows:

~~1-2~~ 0 - 1st Year: 1 week (~~according to regular working hours~~) *at a rate
of 2.5 hours per month*

~~1-5~~ 2nd - 5th Years: 2 weeks (~~according to regular working hours~~) *at a
rate of 5.0 hours per month*

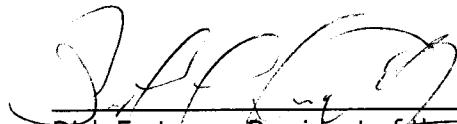
6 + Years: 3 weeks (~~according to regular working hours~~) *at a rate of 7.5
hours per month*

As there are no full-time employees, this schedule applies to all MRCWD employees *according
to their regular working hours.*


BE IT FURTHER ORDAINED that this resolution shall become effective and retro-active to
December 1st, 2009.

PASSED AND ADOPTED by the Board of Directors of the Mariana Ranchos County Water
District at a Regular Meeting held on the 9th day of February 2010, by the following vote:

Ayes: 5 Noes: 0 Abstain: 0 Absent: 0



Dick Fortune, President of the Board

Attest:


Rebecca Sipes, Secretary to the Board