

RESOLUTION NO. 10-04

RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE MARIANA RANCHOS COUNTY WATER DISTRICT AMENDING THE DISTRICT'S  
PERSONNEL MANUAL REGARDING TIME OFF BENEFITS

IT IS HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE MARIANA RANCHOS  
COUNTY WATER DISTRICT, to establish an amendment to the District Employee Personnel  
Manual as follows:

WHEREAS, the Board of Directors desires to amend the Employee Personnel Manual of  
the Mariana Ranchos County Water District as to the following Division: Chapter V. Time Off  
Benefits, Section 5.1.1, Accumulation.

NOW THEREFORE, BE IT ORDAINED that the Board of Directors of the Mariana Ranchos  
County Water District hereby amends its Employee Personnel Manual as follows:

Chapter V. Time Off Benefits

Section 5.1.1 - For each Permanent Part-Time employee, Vacation days shall be earned ~~per~~  
~~year~~ *on a monthly basis* as follows:

~~0-1~~ *1<sup>st</sup> - 2<sup>nd</sup>* Year: 1 week (~~according to regular working hours~~) *at a rate*  
*of 2.5 hours per month*

~~1-5~~ *3<sup>rd</sup> - 5<sup>th</sup>* Years: 2 weeks (~~according to regular working hours~~) *at a*  
*rate of 5.0 hours per month*

6 + Years: 3 weeks (~~according to regular working hours~~) *at a rate of 7.5*  
*hours per month*


As there are no full-time employees, this schedule applies to all MRCWD employees *according*  
*to their regular working hours.*

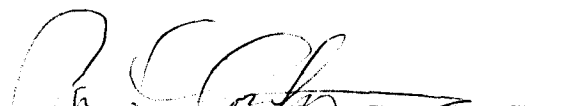
**BE IT FURTHER ORDAINED** that this resolution shall become effective immediately upon the  
date of its adoption.

**PASSED AND ADOPTED** by the Board of Directors of the Mariana Ranchos County Water  
District at a Regular Meeting held on the 12<sup>th</sup> day of January 2010, by the following vote:

Ayes: 5      Noes: 0      Abstain: 0      Absent: 0

Attest:

  
\_\_\_\_\_  
Rebecca Sipes, Secretary to the Board

  
\_\_\_\_\_  
Dick Fortyune, President of the Board